

	<p><b>The CLASP Network Equal Opportunities Policy Version: 1 Date: 26/11/2014 Review Date: Annually at AGM</b></p>
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### **Introduction**

The CLASP Network is committed to meeting the requirement of equal opportunities for all person working with us, collaborating with us and receiving our services.

### **Purpose**

The CLASP Network will outline below our commitment to meeting the Equality Act 2010.

### **Policy**

The Equality Act 2010 defines direct discrimination as less favourable treatment because of a protected characteristic. The protected characteristics under the Equality Act 2010 are:

- Age;
- Disability;
- Gender reassignment;
- Marriage and civil partnership;
- Pregnancy and Maternity;
- Race;
- Religion or belief;
- Sex; and
- Sexual orientation

The CLASP Network will strive to ensure the work undertaken by our organisation is free from harassment, discrimination and that everyone is treated with dignity and respect to uphold the aims of equal opportunities.

### **Procedure**

The CLASP Network will always consider the needs of equal opportunities in its decision making processes, events and public communications, and ensure we maintain an environment of respect and equal opportunities for all people working with us and accessing our services.